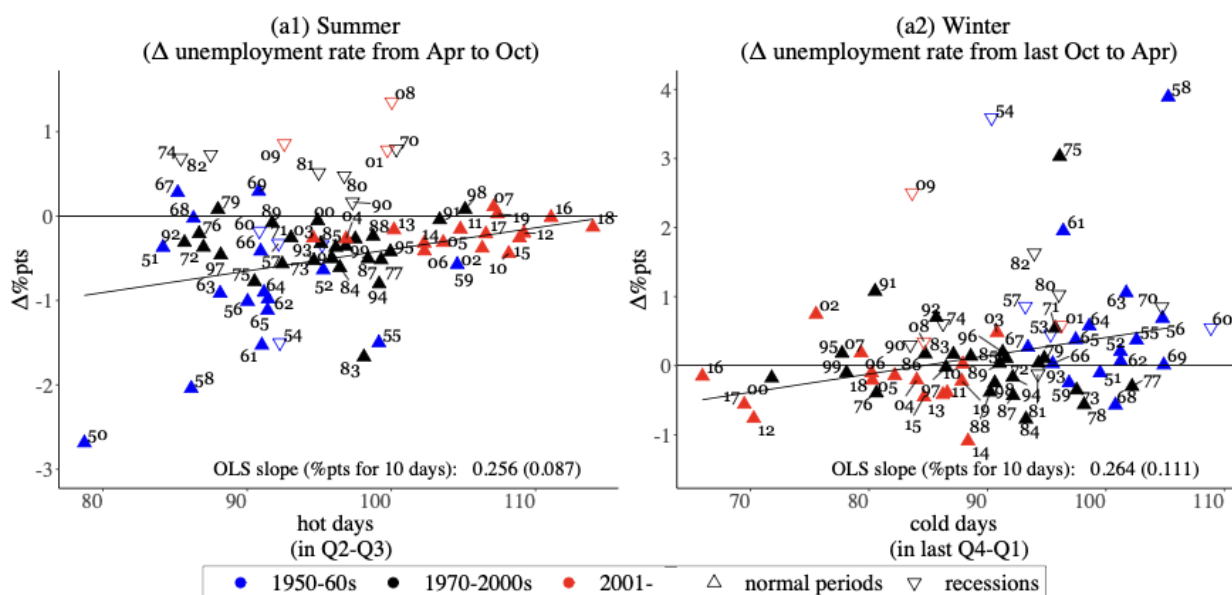


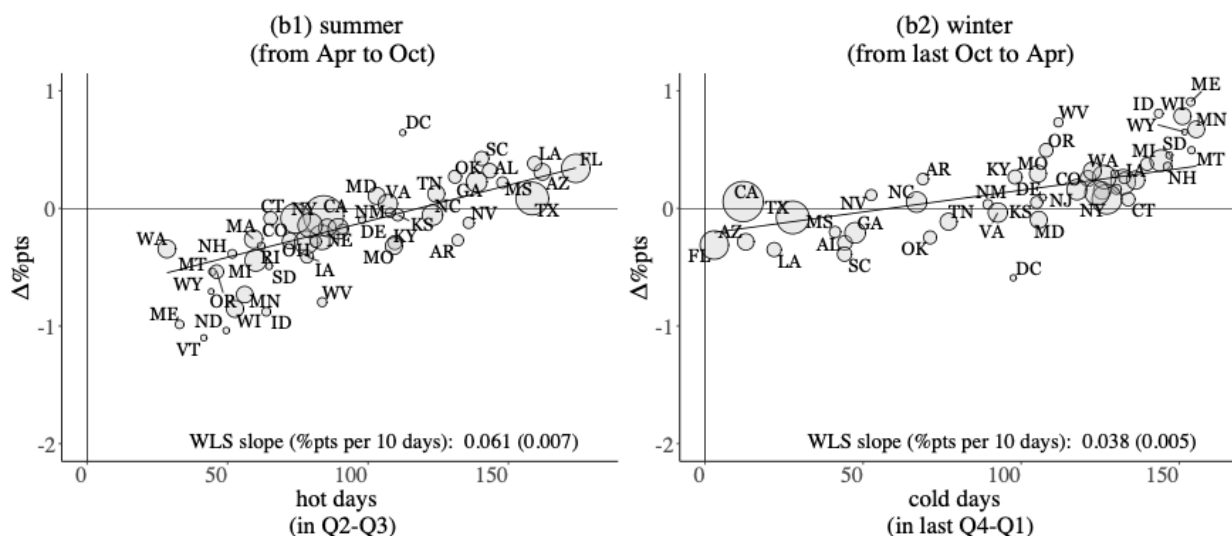
Global warming fuels unemployment rate in summer

openaccessgovernment.org/article/global-warming-fuels-unemployment-rate-in-summer/203353

Panel (a): Nationwide time trend (1950–2019)



Panel (b): Cross-state relationship (averaged over 1990-2019)



Note: Within a half-year window, county-level exposure to hot and cold days (daily working-hour temperatures exceeding 75°F or below 50°F) are aggregated at the national or state level, using county labour force weights. Panel (a): The fitted lines are trends without recession years. Panel (b): State-level climate exposure is averaged over 1990-2019. The seasonal swings in unemployment rates in states are computed from the BLS data. The fitted lines are weighted by period-average labour force, represented by the bubble size.

Figure 1: Temperature shocks and unemployment dynamics in the U.S.

Masahiro Yoshida from Waseda University's Department of Political Science and Economics finds that global warming raises summertime unemployment

Does temperature shape the “temperature” of the economy?

Since the Great Depression in the 1930s, the unemployment rate has been a central input to policy debates (e.g., fiscal and monetary policy, minimum wage legislation). It has long been monitored as a “temperature” of economic health (Beveridge, 1931) because joblessness hampers households’ ability to smooth consumption, undermines mental health, and even elevates crime and suicide risks.

Despite high policy interest in the real-time releases and short-term forecasts of unemployment rates, little is known about the mechanisms underlying high-frequency unemployment dynamics – presumably because economists emphasise long-run trends and cycles and therefore routinely smooth out unemployment fluctuations through seasonal adjustment.

However, we document that joblessness is highly seasonal, shaped, for example, by year-end shopping seasons and summer school closures. To uncover this “black box”, we directly relate the unadjusted unemployment rate to the most seasonal and spatially variable factor – temperature.

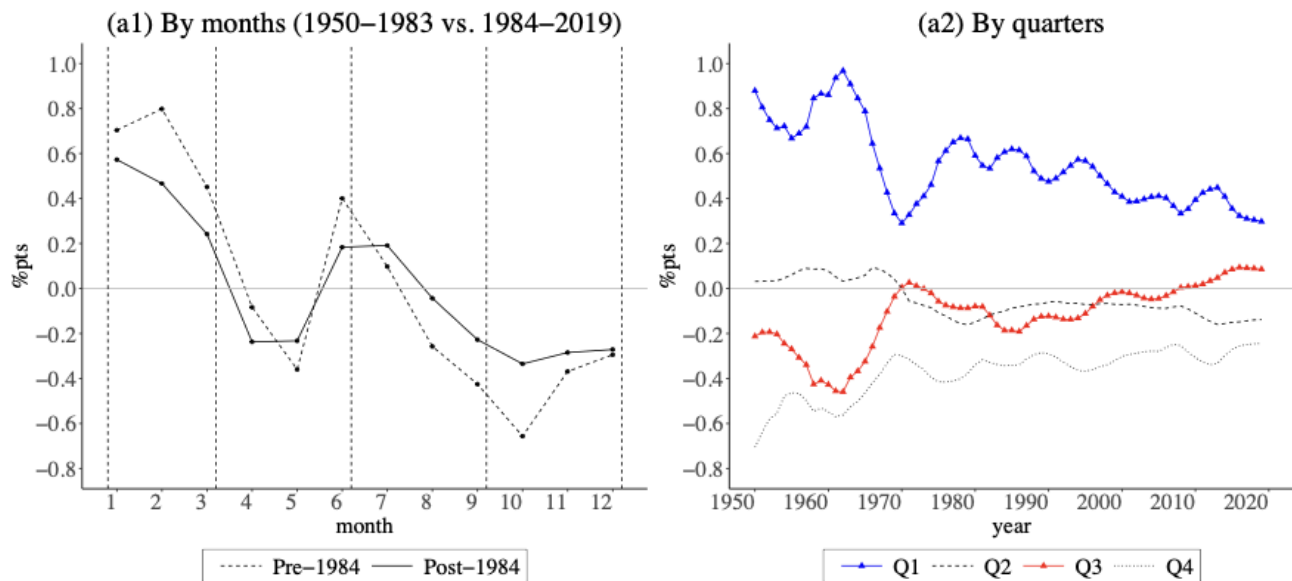
The case in the U.S.: Demand for less labour?

We begin by comparing seasonal changes in the unemployment rate in summer and winter with their corresponding temperature exposures.

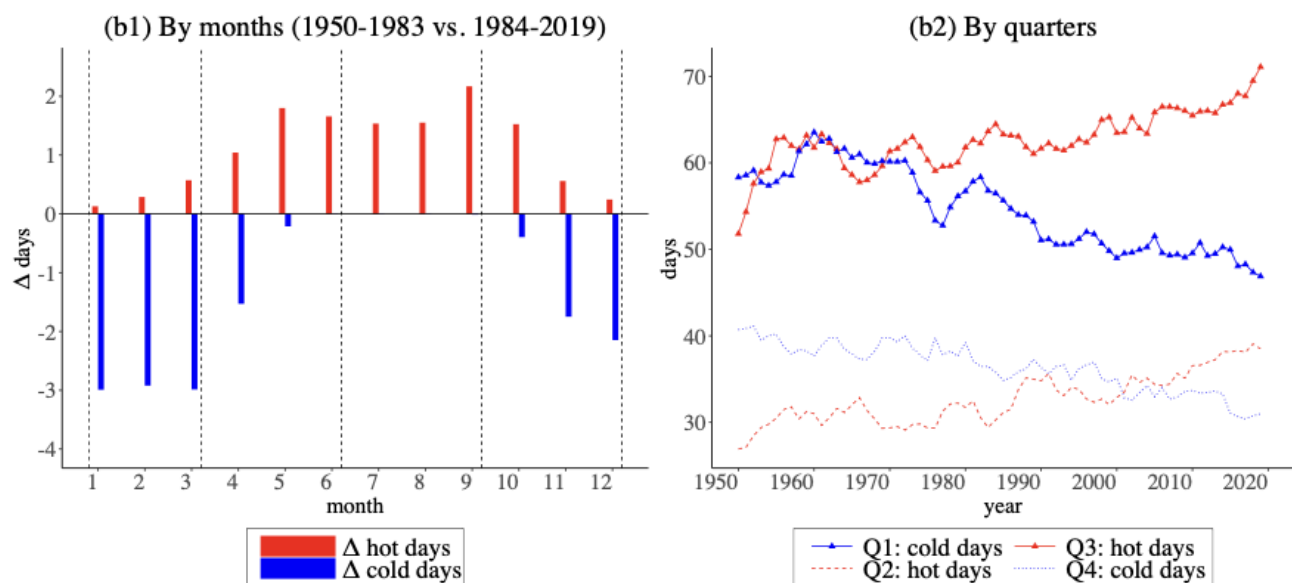
Figure 1a plots the national experience of hot days in summer (Q2-Q3) and cold days in winter (pre Q4-Q1), respectively, alongside the half-year change of unadjusted unemployment rates in 1950-2019. Despite the limited sample of 70 years, we find a statistically significant positive slope.

Analogously, Figure 1b illustrates the temperature–unemployment nexus across U.S. states, comparing summer and winter unemployment over 1990–2019. In the summer, hot states (e.g., Florida, Arizona, Texas) experienced a larger increase in unemployment rate relative to cold states (e.g., Minnesota, Michigan, Wisconsin). In contrast, in winter, cold states experienced a relatively larger increase in unemployment rate. We hypothesise that the arrival of hot summers and cold winters fuels regional unemployment rates – extreme-temperature days would significantly hurt labour efficiency by increasing fatigue, operational errors, and workplace injury risk, and thus lead to a reduction in labour demand.

Panel (a): Seasonal Unemployment



Panel (b): Climate change



Note: Panel (a): Seasonal unemployment rate is a five-year moving average of the difference between the unadjusted and seasonally adjusted nationwide unemployment rate computed by the BLS. Panel (b): Within a month or a quarter, county-level exposure to hot and cold days (exceeding 75°F and below 50°F for a daily working-hour temperature), are aggregated nationwide, weighted by county labour force. (b1) Change in average hot and cold days, 1950–1983 versus 1984–2019. (b2) Hot and cold days are five-year moving averages.

Figure 2: Global warming fuels unemployment in summers (the U.S., 1950–2019)

U.S. counties as a “Laboratory”

To formally test this prediction, we newly built a spatial panel data connecting plausibly-random exposure to the monthly distribution of daily temperature drastically varying across U.S. counties, and unemployment rates during 1990–2019. We statistically isolate temperature impacts from nationwide business-cycle and calendar effects (e.g., annual contracts; school graduations in May). We find that 10 additional extreme-temperature days per month (hot days

above 75°F and cold days below 50°F) increase the monthly unemployment rate by 0.2-0.3% points, respectively. Notably, the relationships become insignificant when using commonly used seasonally adjusted unemployment data. Using quarterly state-level worker-flow data from JOLTS (Bureau of Labor Statistics), we also find that hot days slacken the labor market primarily by reducing job openings and by triggering both layoffs and quits.

Accounting

Based on the estimation, we evaluate the [role of climate](#) in the level and dynamics of unemployment. A back-of-the-envelope calculation suggests that extreme hot and cold days account for 12-14% of the within-year unemployment rate. In parallel with the ongoing global warming, which accelerated around 1980, we document that the volatility of seasonal unemployment has declined over time (Figure 2a). Comparing pre-warming 1970s (1970-1979) with the new century (2001-2019), we compute that [climate change](#) accounts for about 8-10% of the shrinking variance in unadjusted unemployment rates through harsher summers and mild winters (Figure 2b).

Policy implication

Finally, we show that weather shocks also increase statewide monthly unemployment insurance claims and receipts, underscoring their fiscal consequences. Looking ahead, rising temperatures fuel joblessness in the summer, reverse the long-run moderation of unemployment volatility, and widen related fiscal burdens. These patterns highlight the need for strengthened job-security programs as summers grow increasingly hot.

This article is a non-technical summary of Rujiwattanapong, W. Similan, and Masahiro Yoshida. "Climate Change and Unemployment Seasonality: Evidence from US Counties" (WINPEC Working Paper, No.E2512, May 2025)

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